

FY 2016 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2016)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/BLACK	AFRICAN AMERICAN/BLACK WOMEN	AFRICAN AMERICAN/BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN																																				
Overall (all Employees)*	4770	1334	28.0%	3436	72.0%	0	0.0%	212	4.4%	103	2.2%	109	2.3%	15	0.3%	5	0.1%	10	0.2%	4	0.1%	0	0.0%	4	0.1%	436	9.1%	95	2.0%	341	7.1%	16	0.3%	3	0.1%	13	0.3%	75	1.6%	22	0.5%	53	1.1%	4012	84.1%	1106	23.2%	2006	66.0%	0	0.0%	127	2.7%	43	0.9%	84	1.8%	459	9.6%	35	0.7%	424	8.9%					
Lab Senior Leadership (LD, DLD, ALDs)	18	4	22.2%	14	77.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	16	88.9%	4	22.2%	12	66.7%	0	0.0%	0	0.0%	0	0.0%	1	5.6%	0	0.0%	1	5.6%							
Research/Technical Management (first-line and mid-level)	328	51	15.5%	277	84.5%	0	0.0%	4	1.2%	0	0.0%	4	1.2%	2	0.6%	0	0.0%	2	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	3.4%	0	0.0%	11	3.4%	1	0.3%	0	0.0%	1	0.3%	6	1.8%	2	0.6%	4	1.2%	304	92.7%	49	14.9%	255	77.7%	0	0.0%	4	1.2%	0	0.0%	4	1.2%	65	19.8%	5	1.5%	60	18.3%			
Operations Management (or Research Support)	256	79	30.9%	177	69.1%	0	0.0%	16	6.3%	5	2.0%	11	4.3%	1	0.4%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	2.3%	3	1.2%	3	1.2%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	1	0.4%	232	90.6%	71	27.7%	161	62.9%	0	0.0%	7	2.7%	3	1.2%	4	1.6%	28	10.9%	2	0.8%	26	10.2%			
Technical Research Staff	209	347	165.5%	1752	83.5%	0	0.0%	50	24.4%	15	0.7%	35	1.7%	3	0.1%	0	0.0%	3	0.1%	4	0.2%	4	0.2%	0	0.0%	0	0.0%	250	119.5%	50	24.4%	200	95.5%	7	0.3%	1	0.0%	6	0.3%	45	21.5%	11	0.5%	34	16.1%	1740	82.9%	270	12.9%	1470	70.0%	0	0.0%	47	2.2%	10	0.5%	37	1.8%	191	9.1%	4	0.2%	187	8.9%			
Operations Support Staff	1764	788	44.7%	976	55.3%	0	0.0%	137	7.8%	83	4.7%	54	3.1%	9	0.5%	5	0.3%	4	0.2%	0	0.0%	0	0.0%	0	0.0%	13	0.7%	10	0.6%	3	0.2%	7	0.4%	2	0.1%	5	0.3%	16	0.9%	7	0.4%	9	0.5%	1582	89.7%	681	38.6%	901	51.1%	0	0.0%	66	3.7%	30	1.7%	36	2.0%	173	9.8%	24	1.4%	149	8.4%					
Postdocs	305	65	21.3%	240	78.7%	0	0.0%	5	1.6%	0	0.0%	5	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	154	50.5%	32	10.5%	122	40.0%	1	0.3%	0	0.0%	1	0.3%	7	2.3%	2	0.7%	5	1.6%	138	45.2%	31	10.2%	107	35.1%	0	0.0%	3	1.0%	0	0.0%	3	1.0%	1	0.3%	0	0.0%	1	0.3%					
Nonemployee Postdocs	72	14	19.4%	58	80.6%	0	0.0%	1	1.4%	0	0.0%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	43	59.7%	3	4.2%	40	55.6%	0	0.0%	0	0.0%	0	0.0%	2	2.8%	1	1.4%	1	1.4%	25	34.7%	10	13.9%	15	20.8%	1	1.4%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Graduate Students**	230	78	33.9%	152	66.1%	25	10.9%	17	7.4%	8	3.5%	9	3.9%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	28	12.2%	12	5.2%	16	7.0%	6	2.6%	3	1.3%	3	1.3%	11	4.8%	3	1.3%	8	3.5%	121	52.6%	45	19.6%	76	33.0%	46	20.0%	NA	NA	NA	NA	NA	NA	0	0.0%	0	0.0%	0	0.0%					
Undergraduates	542	172	31.7%	369	68.1%	1	0.2%	17	3.1%	7	1.3%	10	1.8%	2	0.4%	0	0.0%	2	0.4%	0	0.0%	0	0.0%	0	0.0%	50	9.2%	24	4.4%	26	4.8%	1	0.2%	0	0.0%	1	0.2%	25	4.6%	11	2.0%	14	2.6%	441	81.4%	128	23.6%	313	57.7%	6	1.1%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

*NA indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
 **Population does not include nonemployee postdocs or undergraduates or graduate students.
 ***ORNL did not collect demographics from 34 graduate students; these students are not reflected in the stats.

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EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/BLACK	AFRICAN AMERICAN/BLACK WOMEN	AFRICAN AMERICAN/BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN																																						
Overall (all Employees)*	4772	1318	27.6%	3454	72.4%	0	0.0%	204	4.3%	97	2.0%	107	2.2%	15	0.3%	4	0.1%	11	0.2%	4	0.1%	0	0.0%	4	0.1%	443	9.3%	95	2.0%	348	7.3%	15	0.3%	2	0.0%	13	0.3%	76	1.6%	20	0.4%	56	1.2%	4013	84.1%	1100	23.1%	2915	61.1%	0	0.0%	135	2.8%	48	1.0%	87	1.8%	466	9.8%	35	0.7%	431	9.0%							
Lab Senior Leadership (LD, DLD, ALDs)	16	4	25.0%	12	75.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	12.5%	0	0.0%	2	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	87.5%	4	25.0%	10	62.5%	0	0.0%	NA	NA	NA	NA	NA	NA	1	6.3%	0	0.0%	1	6.3%					
Research/Technical Management (first-line and mid-level)	319	45	14.1%	274	85.9%	0	0.0%	5	1.6%	1	0.3%	4	1.3%	2	0.6%	0	0.0%	2	0.6%	0	0.0%	0	0.0%	0	0.0%	9	2.8%	1	0.3%	8	2.5%	1	0.3%	0	0.0%	1	0.3%	4	1.3%	1	0.3%	3	0.9%	298	93.4%	42	13.2%	256	80.3%	0	0.0%	5	1.6%	1	0.3%	4	1.3%	64	20.1%	4	1.3%	60	18.8%							
Operations Management (or Research Support)	274	83	30.3%	191	69.7%	0	0.0%	17	6.2%	5	1.8%	12	4.4%	1	0.4%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	7	2.6%	3	1.1%	4	1.5%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.4%	0	0.0%	248	90.5%	74	27.0%	174	63.5%	0	0.0%	8	2.9%	3	1.1%	5	1.8%	33	12.0%	3	1.1%	30	10.9%							
Technical Research Staff	2113	351	16.6%	1762	83.4%	0	0.0%	49	2.3%	16	0.8%	33	1.6%	2	0.1%	0	0.0%	2	0.1%	4	0.2%	4	0.2%	0	0.0%	264	12.5%	52	2.4%	212	10.0%	7	0.3%	1	0.0%	6	0.3%	50	2.4%	11	0.5%	39	1.8%	1737	82.2%	271	12.8%	1466	69.4%	0	0.0%	46	2.2%	10	0.5%	36	1.7%	187	8.9%	4	0.2%	183	8.7%							
Operations Support Staff	1754	768	43.8%	986	56.2%	0	0.0%	128	7.3%	75	4.3%	53	3.0%	10	0.6%	6	0.3%	6	0.3%	0	0.0%	0	0.0%	0	0.0%	15	0.9%	10	0.6%	5	0.3%	14	0.8%	5	0.3%	9	0.5%	1581	90.1%	673	38.4%	908	51.8%	0	0.0%	73	4.2%	34	1.9%	39	2.2%	179	10.2%	23	1.3%	156	8.9%													
Postdocs	296	67	22.6%	229	77.4%	0	0.0%	5	1.7%	0	0.0%	5	1.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	146	49.3%	29	9.8%	117	39.5%	1	0.3%	0	0.0%	1	0.3%	7	2.4%	2	0.7%	5	1.7%	137	46.3%	36	12.2%	101	34.1%	0	0.0%	3	1.0%	0	0.0%	3	1.0%	2	0.7%	1	0.3%	1	0.3%							
Nonemployee Postdocs	36	2	5.6%	34	94.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23	63.9%	1	2.8%	22	61.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	27.8%	1	2.8%	9	25.0%	3	8.3%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Graduate Students**	266	79	29.7%	187	70.3%	25	9.4%	17	6.4%	7	2.6%	10	3.8%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	47	17.7%	14	5.3%	33	12.4%	5	1.9%	2	0.8%	3	1.1%	8	3.0%	3	1.1%	5	1.9%	146	54.9%	47	17.7%	99	37.2%	42	15.8%	NA	NA	NA	NA	NA	NA	0	0.0%	0	0.0%	0	0.0%							
Undergraduates	548	196	35.8%	352	64.2%	0	0.0%	21	3.8%	13	2.4%	8	1.5%	3	0.5%	0	0.0%	3	0.5%	1	0.2%	1	0.2%	0	0.0%	52	9.5%	20	3.6%	32	5.8%	5	0.9%	3	0.5%	2	0.4%	24	4.4%	8	1.5%	16	2.9%	438	79.9%	149	27.2%	289	52.7%	4	0.7%	NA	NA	NA	NA	NA														