FY 2016 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2016)*

Employee Category	Total Employees	Women	Men	Did Not Provide	Afr Am/Black	Afr Am/Black Women	Afr Am/Black Men	Am Indian/AK Native	AI/AN Women	AI/AN Men	Native Hawaiian/PI	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two+ Races	Two+ Women	Two+ Men	Hispanic/Latino	Hisp Women	Hisp Men	White	White Women	White Men	Did Not Provide Race	PWD	PWD Women	PWD Men	Veterans	Vet Women	Vet Men
Overall (all Employees)*	4770	1334 28.0%	3436 72.0%	0 0.0%	212 4.4%	103 2.2%	109 2.3%	15 0.3%	5 0.1%	10 0.2%	4 0.1%	0 0.0%	4 0.1%	436 9.1%	95 2.0%	341 7.1%	16 0.3%	3 0.1%	13 0.3%	75 1.6%	22 0.5%	53 1.1%	4012 84.1%	1106 23.2%	2906 60.9%	0 0.0%	127 2.7%	43 0.9%	84 1.8%	459 9.6%	35 0.7%	424 8.9%
Lab Senior Leadership (LD, DLD, ALDs)	18	4 22.2%	14 77.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 11.1%	0 0.0%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 88.9%	4 22.2%	12 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.6%	0 0.0%	1 5.6%
Research/Technical Management (first-line and mid-level)	328	51 15.5%	277 84.5%	0 0.0%	4 1.2%	0 0.0%	4 1.2%	2 0.6%	0 0.0%	2 0.6%	0 0.0%	0 0.0%	0 0.0%	11 3.4%	0 0.0%	11 3.4%	1 0.3%	0 0.0%	1 0.3%	6 1.8%	2 0.6%	4 1.2%	304 92.7%	49 14.9%	255 77.7%	0 0.0%	4 1.2%	0 0.0%	4 1.2%	65 19.8%	5 1.5%	60 18.3%
Operations Management (or Research Support)	256	79 30.9%	177 69.1%	0 0.0%	16 6.3%	5 2.0%	11 4.3%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	6 2.3%	3 1.2%	3 1.2%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	0 0.0%	1 0.4%	232 90.6%	71 27.7%	161 62.9%	0 0.0%	7 2.7%	3 1.2%	4 1.6%	28 10.9%	2 0.8%	26 10.2%
Technical Research Staff	2099	347 16.5%	1752 83.5%	0 0.0%	50 2.4%	15 0.7%	35 1.7%	3 0.1%	0 0.0%	3 0.1%	4 0.2%	0 0.0%	4 0.2%	250 11.9%	50 2.4%	200 9.5%	7 0.3%	1 0.0%	6 0.3%	45 2.1%	11 0.5%	34 1.6%	1740 82.9%	270 12.9%	1470 70.0%	0 0.0%	47 2.2%	10 0.5%	37 1.8%	191 9.1%	4 0.2%	187 8.9%
Operations Support Staff	1764	788 44.7%	976 55.3%	0 0.0%	137 7.8%	83 4.7%	54 3.1%	9 0.5%	5 0.3%	4 0.2%	0 0.0%	0 0.0%	0 0.0%	13 0.7%	10 0.6%	3 0.2%	7 0.4%	2 0.1%	5 0.3%	16 0.9%	7 0.4%	9 0.5%	1582 89.7%	681 38.6%	901 51.1%	0 0.0%	66 3.7%	30 1.7%	36 2.0%	173 9.8%	24 1.4%	149 8.4%
Postdocs	305	65 21.3%	240 78.7%	0 0.0%	5 1.6%	0 0.0%	5 1.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	154 50.5%	32 10.5%	122 40.0%	1 0.3%	0 0.0%	1 0.3%	7 2.3%	2 0.7%	5 1.6%	138 45.2%	31 10.2%	107 35.1%	0 0.0%	3 1.0%	0 0.0%	3 1.0%	NA	NA	NA
Nonemployee Postdocs	72	14 19.4%	58 80.6%	0 0.0%	1 1.4%	0 0.0%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	43 59.7%	3 4.2%	40 55.6%	0 0.0%	0 0.0%	0 0.0%	2 2.8%	1 1.4%	1 1.4%	25 34.7%	10 13.9%	15 20.8%	1 1.4%	NA	NA	NA	NA	NA	NA
Graduate Students**	230	78 33.9%	127 55.2%	25 10.9%	17 7.4%	8 3.5%	9 3.9%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	28 12.2%	12 5.2%	16 7.0%	6 2.6%	3 1.3%	3 1.3%	11 4.8%	3 1.3%	8 3.5%	121 52.6%	45 19.6%	76 33.0%	46 20.0%	NA	NA	NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	542	172 31.7%	369 68.1%	1 0.2%	17 3.1%	7 1.3%	10 1.8%	2 0.4%	0 0.0%	2 0.4%	0 0.0%	0 0.0%	0 0.0%	50 9.2%	24 4.4%	26 4.8%	1 0.2%	0 0.0%	1 0.2%	25 4.6%	11 2.0%	14 2.6%	441 81.4%	128 23.6%	313 57.7%	6 1.1%	NA	NA	NA	NA	NA	NA

*"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Population does not include nonemployee postdocs or undergraduates or graduate students.
**ORNL did not collect demographics from 54 graduate students; these students are not reflected in the stats.

FY 2017 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2017)*

Employee Category	Total Employees	Women	Men	Did Not Provide	Afr Am/Black	Afr Am/Black Women	Afr Am/Black Men	Am Indian/AK Native	AI/AN Women	AI/AN Men	Native Hawaiian/PI	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two+ Races	Two+ Women	Two+ Men	Hispanic/Latino	Hisp Women	Hisp Men	White	White Women	White Men	Did Not Provide Race	PWD	PWD Women	PWD Men	Veterans	Vet Women	Vet Men
Overall (all Employees)*	4772	1318 27.6%	3454 72.4%	0 0.0%	204 4.3%	97 2.0%	107 2.2%	15 0.3%	4 0.1%	11 0.2%	4 0.1%	0 0.0%	4 0.1%	443 9.3%	95 2.0%	348 7.3%	15 0.3%	2 0.0%	13 0.3%	76 1.6%	20 0.4%	56 1.2%	4015 84.1%	1100 23.1%	2915 61.1%	0 0.0%	135 2.8%	48 1.0%	87 1.8%	466 9.8%	35 0.7%	431 9.0%
Lab Senior Leadership (LD, DLD, ALDs)	16	4 25.0%	12 75.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	0 0.0%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	14 87.5%	4 25.0%	10 62.5%	0 0.0%	1 6.3%	0 0.0%	1 6.3%	1 6.3%	0 0.0%	1 6.3%
Research/Technical Management (first-line and mid-level)	319	45 14.1%	274 85.9%	0 0.0%	5 1.6%	1 0.3%	4 1.3%	2 0.6%	0 0.0%	2 0.6%	0 0.0%	0 0.0%	0 0.0%	9 2.8%	1 0.3%	8 2.5%	1 0.3%	0 0.0%	1 0.3%	4 1.3%	1 0.3%	3 0.9%	298 93.4%	42 13.2%	256 80.3%	0 0.0%	5 1.6%	1 0.3%	4 1.3%	64 20.1%	4 1.3%	60 18.8%
Operations Management (or Research Support)	274	83 30.3%	191 69.7%	0 0.0%	6 2.2%	5 1.8%	1 0.4%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.6%	3 1.1%	4 1.5%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	0 0.0%	1 0.4%	248 90.5%	74 27.0%	174 63.5%	0 0.0%	8 2.9%	3 1.1%	5 1.8%	33 12.0%	3 1.1%	30 10.9%
Technical Research Staff	2113	351 16.6%	1762 83.4%	0 0.0%	49 2.3%	16 0.8%	33 1.6%	2 0.1%	0 0.0%	2 0.1%	4 0.2%	0 0.0%	4 0.2%	264 12.5%	52 2.5%	212 10.0%	7 0.3%	1 0.0%	6 0.3%	44 2.1%	5 0.3%	39 1.8%	1737 82.2%	271 12.8%	1466 69.4%	0 0.0%	46 2.2%	10 0.5%	36 1.7%	187 8.8%	4 0.2%	183 8.7%
Operations Support Staff	1754	768 43.8%	986 56.2%	0 0.0%	128 7.3%	75 4.3%	53 3.0%	10 0.6%	4 0.2%	6 0.3%	0 0.0%	0 0.0%	0 0.0%	14 0.8%	11 0.6%	3 0.3%	7 0.4%	1 0.0%	6 0.3%	14 0.8%	5 0.3%	9 0.5%	1581 90.1%	673 38.4%	908 51.8%	0 0.0%	73 4.2%	34 1.9%	39 2.2%	179 10.2%	23 1.3%	156 8.9%
Postdocs	296	67 22.6%	229 77.4%	0 0.0%	5 1.7%	0 0.0%	5 1.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	146 49.3%	29 9.8%	117 39.5%	1 0.3%	0 0.0%	1 0.3%	7 2.4%	2 0.7%	5 1.7%	137 46.3%	36 12.2%	101 34.1%	0 0.0%	3 1.0%	0 0.0%	3 1.0%	2 0.7%	1 0.3%	1 0.3%
Nonemployee Postdocs	36	2 5.6%	34 94.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	23 63.9%	1 2.8%	22 61.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	13 36.1%	1 2.8%	12 33.3%	0 0.0%	NA	NA	NA	NA	NA	NA
Graduate Students**	266	79 29.7%	162 60.9%	25 9.4%	17 6.4%	7 2.6%	10 3.8%	1 0.4%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	47 17.7%	14 5.3%	33 12.4%	5 1.9%	2 0.8%	3 1.1%	8 3.0%	3 1.1%	5 1.9%	146 54.9%	47 17.7%	99 37.2%	42 15.8%	NA	NA	NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	548	196 35.8%	352 64.2%	0 0.0%	21 3.8%	13 2.4%	8 1.5%	3 0.5%	0 0.0%	3 0.5%	1 0.2%	1 0.2%	0 0.0%	47 8.6%	20 3.6%	32 5.8%	5 0.9%	3 0.5%	2 0.4%	24 4.4%	8 1.5%	16 2.9%	438 79.9%	149 27.2%	289 52.7%	4 0.7%	NA	NA	NA	NA	NA	NA

*"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Population does not include nonemployee postdocs or undergraduates or graduate students.
**ORNL did not collect demographics from 50 graduate students; these students are not reflected in the stats.

FY 2018 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2018)*

Employee Category	Total Employees	Women	Men	Did Not Provide	Afr Am/Black	Afr Am/Black Women	Afr Am/Black Men	Am Indian/AK Native	AI/AN Women	AI/AN Men	Native Hawaiian/PI	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two+ Races	Two+ Women	Two+ Men	Hispanic/Latino	Hisp Women	Hisp Men	White	White Women	White Men	Did Not Provide Race	PWD	PWD Women	PWD Men	Veterans	Vet Women	Vet Men
Overall (all Employees)*	4470	1193 26.7%	3277 73.3%	0 0.0%	180 4.0%	84 1.9%	96 2.1%	9 0.2%	2 0.0%	7 0.2%	4 0.1%	0 0.0%	4 0.1%	417 9.3%	94 2.1%	323 7.2%	13 0.3%	1 0.0%	12 0.3%	71 1.6%	21 0.5%	50 1.1%	3776 84.5%	991 22.2%	2785 62.3%	0 0.0%	125 2.8%	46 1.0%	79 1.8%	424 9.5%	28 0.6%	396 8.9%
Lab Senior Leadership (LD, DLD, ALDs)	17	4 23.5%	13 76.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 94.1%	4 23.5%	12 70.6%	0 0.0%	NA	NA	NA	1 5.9%	0 0.0%	1 5.9%
Research/Technical Management (first-line and mid-level)	282	45 16.0%	237 84.0%	0 0.0%	5 1.8%	1 0.4%	4 1.4%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.5%	1 0.4%	6 2.1%	0 0.0%	0 0.0%	0 0.0%	4 1.4%	1 0.4%	3 1.1%	265 94.0%	42 14.9%	223 79.1%	0 0.0%	4 1.4%	1 0.4%	3 1.1%	53 18.8%	2 0.7%	51 18.1%
Operations Management (or Research Support)	248	70 28.2%	178 71.8%	0 0.0%	12 4.8%	3 1.2%	9 3.6%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.8%	3 1.2%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	0 0.0%	1 0.4%	228 91.9%	63 25.4%	165 66.5%	0 0.0%	11 4.4%	4 1.6%	7 2.8%	29 11.7%	2 0.8%	27 10.9%
Technical Research Staff	2072	336 16.2%	1736 83.8%	0 0.0%	50 2.4%	15 0.7%	35 1.7%	1 0.0%	0 0.0%	1 0.0%	4 0.2%	0 0.0%	4 0.2%	253 12.2%	50 2.4%	203 9.8%	8 0.4%	1 0.0%	7 0.3%	43 2.1%	10 0.5%	33 1.6%	1713 82.7%	260 12.5%	1453 70.1%	0 0.0%	40 1.9%	10 0.5%	30 1.4%	179 8.6%	4 0.2%	175 8.4%
Operations Support Staff	1596	672 42.1%	924 57.9%	0 0.0%	111 7.0%	65 4.1%	46 2.9%	7 0.4%	2 0.1%	5 0.3%	0 0.0%	0 0.0%	0 0.0%	14 0.9%	10 0.6%	4 0.3%	4 0.3%	0 0.0%	4 0.3%	14 0.9%	6 0.4%	8 0.5%	1446 90.6%	590 37.0%	856 53.6%	0 0.0%	68 4.3%	29 1.8%	39 2.4%	161 10.1%	20 1.3%	141 8.8%
Postdocs	255	66 25.9%	189 74.1%	0 0.0%	3 1.2%	1 0.4%	2 0.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	135 52.9%	31 12.2%	104 40.8%	1 0.4%	0 0.0%	1 0.4%	9 3.5%	1 0.4%	8 3.1%	107 42.0%	33 12.9%	74 29.0%	0 0.0%	1 0.4%	1 0.4%	0 0.0%	NA	NA	NA
Nonemployee Postdocs	26	4 15.4%	22 84.6%	0 0.0%	1 3.8%	0 0.0%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11 42.3%	2 7.7%	9 34.6%	1 3.8%	0 0.0%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	10 38.5%	2 7.7%	8 30.8%	3 11.5%	NA	NA	NA	NA	NA	NA
Graduate Students**	331	93 28.1%	215 65.0%	23 6.9%	18 5.4%	6 1.8%	12 3.6%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	85 25.7%	27 8.2%	58 17.5%	9 2.7%	3 0.9%	6 1.8%	13 3.9%	3 0.9%	10 3.0%	167 50.5%	48 14.5%	119 36.0%	38 11.5%	NA	NA	NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	554	182 32.9%	371 67.0%	1 0.2%	22 4.0%	10 1.8%	12 2.2%	2 0.4%	1 0.2%	1 0.2%	0 0.0%	0 0.0%	0 0.0%	59 10.6%	24 4.9%	32 5.8%	4 0.7%	2 0.4%	2 0.4%	22 4.0%	9 1.6%	13 2.3%	442 79.8%	133 24.0%	308 55.6%	5 0.9%	NA	NA	NA	NA	NA	NA

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*Population does not include nonemployee postdocs or undergraduates or graduate students.
**ORNL did not collect demographics from 59 graduate students; these students are not reflected in the stats.

FY 2019 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2019)*

Employee Category	Total Employees	Women	Men	Did Not Provide	Afr Am/Black	Afr Am/Black Women	Afr Am/Black Men	Am Indian/AK Native	AI/AN Women	AI/AN Men	Native Hawaiian/PI	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two+ Races	Two+ Women	Two+ Men	Hispanic/Latino	Hisp Women	Hisp Men	White	White Women	White Men	Did Not Provide Race	PWD	PWD Women	PWD Men	Veterans	Vet Women	Vet Men
Overall (all Employees)*	4992	1305 26.1%	3687 73.9%	0 0.0%	193 3.9%	80 1.6%	113 2.3%	11 0.2%	3 0.1%	8 0.2%	3 0.1%	0 0.0%	3 0.1%	480 9.6%	109 2.2%	371 7.4%	20 0.4%	3 0.1%	17 0.3%	90 1.8%	26 0.5%	64 1.3%	4195 84.0%	1084 21.7%	3111 62.3%	0 0.0%	156 3.1%	51 1.0%	105 2.1%	536 10.7%	39 0.8%	497 10.0%
Lab Senior Leadership (LD, DLD, ALDs)	17	3 17.6%	14 82.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 94.1%	3 17.6%	13 76.5%	0 0.0%	NA	NA	NA	1 5.9%	0 0.0%	1 5.9%
Research/Technical Management (first-line and mid-level)	300	46 15.3%	254 84.7%	0 0.0%	4 1.3%	1 0.3%	3 1.0%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	8 2.7%	2 0.7%	6 2.0%	0 0.0%	0 0.0%	0 0.0%	3 1.0%	1 0.3%	2 0.7%	284 94.7%	42 14.0%	242 80.7%	0 0.0%	6 2.0%	1 0.3%	5 1.7%	65 21.7%	2 0.7%	63 21.0%
Operations Management (or Research Support)	253	76 30.0%	177 70.0%	0 0.0%	12 4.7%	3 1.2%	9 3.6%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.8%	3 1.2%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	0 0.0%	1 0.4%	230 90.9%	67 26.5%	163 64.4%	0 0.0%	11 4.3%	3 1.2%	8 3.2%	32 12.6%	2 0.8%	30 11.9%
Technical Research Staff	2341	386 16.5%	1955 83.5%	0 0.0%	59 2.5%	14 0.6%	45 1.9%	2 0.1%	0 0.0%	2 0.1%	3 0.1%	0 0.0%	3 0.1%	300 12.8%	58 2.5%	242 10.3%	14 0.6%	3 0.1%	11 0.5%	57 2.4%	12 0.5%	45 1.9%	1906 81.4%	298 12.7%	1608 68.7%	0 0.0%	52 2.2%	9 0.4%	43 1.8%	207 8.8%	6 0.3%	201 8.6%
Operations Support Staff	1786	726 40.6%	1060 59.4%	0 0.0%	116 6.5%	62 3.5%	54 3.0%	7 0.4%	2 0.1%	4 0.3%	0 0.0%	0 0.0%	0 0.0%	13 0.7%	9 0.5%	4 0.2%	5 0.3%	0 0.0%	5 0.3%	18 1.0%	7 0.4%	11 0.6%	1627 91.1%	646 36.2%	981 54.9%	0 0.0%	83 4.6%	37 2.1%	46 2.6%	229 12.8%	29 1.6%	200 11.2%
Postdocs	295	68 23.1%	227 76.9%	0 0.0%	2 0.7%	0 0.0%	2 0.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	150 50.8%	36 12.2%	114 38.6%	1 0.3%	0 0.0%	1 0.3%	10 3.4%	4 1.4%	6 2.0%	132 44.7%	28 9.5%	104 35.3%	0 0.0%	4 1.4%	1 0.3%	3 1.0%	2 0.7%	0 0.0%	2 0.7%
Nonemployee Postdocs	10	1 10.0%	9 90.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 70.0%	1 10.0%	6 60.0%	1 10.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2 20.0%	0 0.0%	2 20.0%	0 0.0%	NA	NA	NA	NA	NA	NA
Graduate Students**	394	118 29.9%	274 69.5%	2 0.5%	19 4.8%	9 2.3%	10 2.5%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	129 32.7%	39 9.9%	90 22.8%	6 1.5%	3 0.8%	3 0.8%	14 3.6%	3 0.8%	11 2.8%	193 49.0%	55 14.0%	138 35.0%	31 7.9%	NA	NA	NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	385	129 33.5%	255 66.2%	1 0.3%	10 2.6%	3 0.8%	6 1.6%	2 0.5%	1 0.3%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	36 9.4%	14 3.6%	22 5.7%	4 1.0%	3 0.8%	2 0.5%	3 0.8%	1 0.3%	2 0.5%	319 82.9%	102 26.5%	217 56.4%	10 2.6%	NA	NA	NA	NA	NA	NA

*"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Population does not include nonemployee postdocs or undergraduates or graduate students.
**ORNL did not collect demographics from 55 graduate students; these students are not reflected in the stats.

FY 2020 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2020)*

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	AA/Black Women	AA/Black Men	American Indian or Alaska Native	AI/AN Women	AI/AN Men	Native Hawaiian or Other Pacific Islander	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two+ Women	Two+ Men	Hispanic or Latino	Hispanic Women	Hispanic Men	White	White Women	White Men	Did Not Provide Race/Ethnicity	Persons with Disabilities	PWD Women	PWD Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)*	5528	1440 26.0%	4088 74.0%	0 0.0%	199 3.6%	76 1.4%	123 2.2%	15 0.3%	4 0.1%	11 0.2%	4 0.1%	1 0.0%	3 0.1%	575 10.4%	117 2.1%	458 8.3%	32 0.6%	4 0.1%	28 0.5%	118 2.1%	36 0.7%	82 1.5%	4585 82.9%	1202 21.7%	3383 61.2%	0 0.0%	232 4.2%	81 1.5%	151 2.7%	592 10.7%	51 0.9%	541 9.8%
Lab Senior Leadership (LD, DLD, ALDs)	19	5 26.3%	14 73.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.5%	0 0.0%	2 10.5%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	16 84.2%	4 21.1%	12 63.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.3%
Research/Technical Management (first-line and mid-level)	311	45 14.5%	266 85.5%	0 0.0%	5 1.6%	1 0.3%	4 1.3%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	9 2.9%	2 0.6%	7 2.3%	1 0.3%	0 0.0%	1 0.3%	2 0.6%	0 0.0%	2 0.6%	293 94.2%	42 13.5%	251 80.7%	0 0.0%	11 3.5%	1 0.3%	10 3.2%	71 22.8%	2 0.6%	69 22.2%
Operations Management (or Research Support)	262	75 28.6%	187 71.4%	0 0.0%	12 4.6%	4 1.5%	8 3.1%	2 0.8%	1 0.4%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	8 3.1%	3 1.1%	5 1.9%	0 0.0%	0 0.0%	0 0.0%	2 0.8%	1 0.4%	1 0.4%	238 90.8%	66 25.2%	172 65.6%	0 0.0%	17 6.5%	5 1.9%	12 4.6%	37 14.1%	4 1.5%	33 12.6%
Technical Research Staff	2636	450 17.1%	2186 82.9%	0 0.0%	59 2.2%	12 0.5%	47 1.8%	3 0.1%	1 0.0%	2 0.1%	4 0.2%	1 0.0%	3 0.1%	341 12.9%	66 2.5%	275 10.4%	17 0.6%	2 0.1%	15 0.6%	73 2.8%	18 0.7%	55 2.1%	2139 81.1%	350 13.3%	1789 67.9%	0 0.0%	77 2.9%	13 0.5%	64 2.4%	228 8.6%	8 0.3%	220 8.3%
Operations Support Staff	1922	788 41.0%	1134 59.0%	0 0.0%	116 6.0%	59 3.1%	57 3.0%	8 0.4%	2 0.1%	6 0.3%	0 0.0%	0 0.0%	0 0.0%	8 0.4%	2 0.1%	6 0.3%	8 0.4%	2 0.1%	6 0.3%	21 1.1%	10 0.5%	11 0.6%	1755 91.3%	706 36.7%	1049 54.6%	0 0.0%	120 6.2%	61 3.2%	59 3.1%	253 13.2%	37 1.9%	216 11.2%
Postdocs	378	77 20.4%	301 79.6%	0 0.0%	7 1.9%	0 0.0%	7 1.9%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	201 53.2%	37 9.8%	164 43.4%	6 1.6%	0 0.0%	6 1.6%	19 5.0%	6 1.6%	13 3.4%	144 38.1%	34 9.0%	110 29.1%	0 0.0%	7 1.9%	1 0.3%	6 1.6%	2 0.5%	0 0.0%	2 0.5%
Nonemployee Postdocs	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	NA	NA	NA	NA	NA	NA
Graduate Students**	190	58 30.5%	131 68.9%	1 0.5%	6 3.2%	2 1.1%	4 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	63 33.2%	13 6.8%	50 26.3%	5 2.6%	2 1.1%	3 1.6%	5 2.6%	2 1.1%	3 1.6%	101 53.2%	37 19.5%	64 33.7%	10 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Undergraduates	97	32 33.0%	65 67.0%	0 0.0%	3 3.1%	1 1.0%	2 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 4.1%	1 1.0%	3 3.1%	1 1.0%	1 1.0%	0 0.0%	2 2.1%	0 0.0%	2 2.1%	84 86.6%	29 29.9%	55 56.7%	3 3.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Population does not include nonemployee postdocs or undergraduates or graduate students.
**ORNL did not collect demographics from 46 graduate students; these students are not reflected in the stats.

FY 2021 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2021)*

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	AA/Black Women	AA/Black Men	American Indian or Alaska Native	AI/AN Women	AI/AN Men	Native Hawaiian or Other Pacific Islander	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two+ Women	Two+ Men	Hispanic or Latino	Hispanic Women	Hispanic Men	White	White Women	White Men	Did Not Provide Race/Ethnicity	Persons with Disabilities	PWD Women	PWD Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)*	5780	1503 26.0%	4277 74.0%	0 0.0%	221 3.8%	84 1.5%	137 2.4%	14 0.2%	4 0.1%	10 0.2%	5 0.1%	1 0.0%	4 0.1%	604 10.4%	127 2.2%	477 8.3%	44 0.8%	5 0.1%	39 0.7%	136 2.4%	39 0.7%	97 1.7%	4756 82.3%	1243 21.5%	3513 60.8%	0 0.0%	280 4.8%	101 1.7%	179 3.1%	604 10.4%	55 1.0%	549 9.5%
Lab Senior Leadership (LD, DLD, ALDs)	20	7 35.0%	13 65.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 20.0%	1 5.0%	3 15.0%	1 5.0%	0 0.0%	1 5.0%	1 5.0%	1 5.0%	0 0.0%	14 70.0%	5 25.0%	9 45.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	1 5.0%
Research/Technical Management (first-line and mid-level)	160	19 11.9%	141 88.1%	0 0.0%	3 1.9%	0 0.0%	3 1.9%	1 0.6%	0 0.0%	1 0.6%	0 0.0%	0 0.0%	0 0.0%	4 2.5%	1 0.6%	3 1.9%	0 0.0%	0 0.0%	0 0.0%	2 1.3%	1 0.6%	1 0.6%	151 94.4%	18 11.3%	133 83.1%	0 0.0%	9 5.6%	1 0.6%	8 5.0%	49 30.6%	0 0.0%	49 30.6%
Operations Management (or Research Support)	244	63 25.8%	181 74.2%	0 0.0%	12 4.9%	4 1.6%	8 3.3%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	6 2.5%	2 0.8%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	2 0.8%	1 0.4%	1 0.4%	223 91.4%	56 23.0%	167 68.4%	0 0.0%	15 6.1%	3 1.2%	12 4.9%	33 13.5%	4 1.6%	29 11.9%
Technical Research Staff	3037	548 18.0%	2489 82.0%	0 0.0%	76 2.5%	18 0.6%	58 1.9%	4 0.1%	1 0.0%	3 0.1%	5 0.2%	1 0.0%	4 0.1%	403 13.3%	82 2.7%	321 10.6%	26 0.9%	3 0.1%	23 0.8%	93 3.1%	21 0.7%	72 2.4%	2430 80.0%	422 13.9%	2008 66.1%	0 0.0%	106 3.5%	26 0.9%	80 2.6%	264 8.7%	12 0.4%	252 8.3%
Operations Support Staff	1995	804 40.3%	1191 59.7%	0 0.0%	121 6.1%	61 3.1%	60 3.0%	8 0.4%	3 0.2%	5 0.3%	0 0.0%	0 0.0%	0 0.0%	16 0.8%	10 0.5%	6 0.3%	9 0.5%	2 0.1%	7 0.4%	22 1.1%	10 0.5%	12 0.6%	1819 91.2%	718 36.0%	1101 55.2%	0 0.0%	138 6.9%	67 3.4%	71 3.6%	255 12.8%	39 2.0%	216 10.8%
Postdocs	324	62 19.1%	262 80.9%	0 0.0%	9 2.8%	1 0.3%	8 2.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	171 52.8%	31 9.6%	140 43.2%	8 2.5%	0 0.0%	8 2.5%	17 5.2%	6 1.9%	11 3.4%	119 36.7%	24 7.4%	95 29.3%	0 0.0%	12 3.7%	4 1.2%	8 2.5%	2 0.6%	0 0.0%	2 0.6%
Graduate Students**	172	69 40.1%	103 59.9%	0 0.0%	16 9.3%	7 4.1%	9 5.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	46 26.7%	16 9.3%	30 17.4%	7 4.1%	3 1.7%	4 2.3%	22 12.8%	11 6.4%	11 6.4%	77 44.8%	31 18.0%	46 26.7%	4 2.3%	NA	NA	NA	NA	NA	NA
Undergraduates	62	21 33.9%	40 64.5%	1 1.6%	6 9.7%	4 6.5%	2 3.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5 8.1%	0 0.0%	5 8.1%	2 3.2%	1 1.6%	1 1.6%	2 3.2%	1 1.6%	1 1.6%	45 72.6%	15 24.2%	30 48.4%	2 3.2%	NA	NA	NA	NA	NA	NA

"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Employee population does not include undergraduate and graduate students.
**ORNL did not collect demographics from 24 graduate students; these students are not reflected in the stats.

FY 2022 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2022)*

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	AA/Black Women	AA/Black Men	American Indian or Alaska Native	AI/AN Women	AI/AN Men	Native Hawaiian or Other Pacific Islander	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two+ Women	Two+ Men	Hispanic or Latino	Hispanic Women	Hispanic Men	White	White Women	White Men	Did Not Provide Race/Ethnicity	Persons with Disabilities	PWD Women	PWD Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)*	5981	1562 26.1%	4419 73.9%	0 0.0%	223 3.7%	84 1.4%	139 2.3%	12 0.2%	2 0.0%	10 0.2%	5 0.1%	2 0.0%	3 0.1%	620 10.4%	143 2.4%	477 8.0%	56 0.9%	12 0.2%	44 0.7%	153 2.6%	44 0.7%	109 1.8%	4912 82.1%	1275 21.3%	3637 60.8%	0 0.0%	325 5.4%	107 1.8%	218 3.6%	630 10.5%	57 1.0%	573 9.6%
Lab Senior Leadership (LD, DLD, ALDs)	19	7 36.8%	12 63.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 21.1%	1 5.3%	3 15.8%	1 5.3%	0 0.0%	1 5.3%	1 5.3%	1 5.3%	0 0.0%	13 68.4%	5 26.3%	8 42.1%	0 0.0%	NA	NA	NA	2 10.5%	0 0.0%	2 10.5%
Research/Technical Management (first-line and mid-level)	138	24 17.4%	114 82.6%	0 0.0%	3 2.2%	0 0.0%	3 2.2%	1 0.7%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%	3 2.2%	1 0.7%	2 1.4%	1 0.7%	0 0.0%	1 0.7%	2 1.4%	0 0.0%	2 1.4%	128 92.8%	23 16.7%	105 76.1%	0 0.0%	7 5.1%	1 0.7%	6 4.3%	38 27.5%	1 0.7%	37 26.8%
Operations Management (or Research Support)	225	62 27.6%	163 72.4%	0 0.0%	11 4.9%	5 2.2%	6 2.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 1.8%	0 0.0%	4 1.8%	0 0.0%	0 0.0%	0 0.0%	2 0.9%	1 0.4%	1 0.4%	208 92.4%	56 24.9%	152 67.6%	0 0.0%	14 6.2%	3 1.3%	11 4.9%	30 13.3%	3 1.3%	27 12.0%
Technical Research Staff	3263	584 17.9%	2679 82.1%	0 0.0%	84 2.6%	18 0.6%	66 2.0%	4 0.1%	1 0.0%	3 0.1%	4 0.1%	1 0.0%	3 0.1%	435 13.3%	90 2.8%	345 10.6%	31 1.0%	6 0.2%	25 0.8%	107 3.3%	25 0.8%	82 2.5%	2598 79.6%	443 13.6%	2155 66.0%	0 0.0%	141 4.3%	29 0.9%	112 3.4%	285 8.7%	14 0.4%	271 8.3%
Operations Support Staff	2069	818 39.5%	1251 60.5%	0 0.0%	117 5.7%	60 2.9%	57 2.8%	7 0.3%	1 0.0%	6 0.3%	1 0.0%	0 0.0%	0 0.0%	16 0.8%	11 0.5%	5 0.2%	15 0.7%	6 0.3%	9 0.4%	29 1.4%	13 0.6%	16 0.8%	1884 91.1%	726 35.1%	1158 56.0%	0 0.0%	148 7.2%	68 3.3%	80 3.9%	274 13.2%	39 1.9%	235 11.4%
Postdocs	267	67 25.1%	200 74.9%	0 0.0%	3 1.1%	0 0.0%	3 1.1%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	158 59.2%	40 15.0%	118 44.2%	8 3.0%	0 0.0%	8 3.0%	16 6.0%	4 1.5%	12 4.5%	81 30.3%	22 8.2%	59 22.1%	0 0.0%	14 5.2%	6 2.2%	8 3.0%	1 0.4%	0 0.0%	1 0.4%
Graduate Students**	118	47 39.8%	70 59.3%	1 0.8%	16 13.6%	7 5.9%	9 7.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	26 22.0%	10 8.5%	16 13.6%	6 5.1%	1 0.8%	5 4.3%	14 11.9%	6 5.1%	8 6.8%	53 44.9%	20 16.9%	33 28.0%	2 1.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Undergraduates	19	4 21.1%	15 78.9%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.5%	0 0.0%	2 10.5%	2 10.5%	1 5.3%	1 5.3%	5 26.3%	1 5.3%	4 21.1%	9 47.4%	1 5.3%	8 42.1%	1 5.3%	1 5.3%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%

"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Employee population does not include undergraduate and graduate students.
**ORNL did not collect demographics from 14 graduate students; these students are not reflected in the stats.

FY 2023 TOTAL ORNL WORKFORCE DEMOGRAPHICS *(as of September 30, 2023)*

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	AA/Black Women	AA/Black Men	American Indian or Alaska Native	AI/AN Women	AI/AN Men	Native Hawaiian or Other Pacific Islander	NH/PI Women	NH/PI Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two+ Women	Two+ Men	Hispanic or Latino	Hispanic Women	Hispanic Men	White	White Women	White Men	Did Not Provide Race/Ethnicity	Persons with Disabilities	PWD Women	PWD Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)*	6523	1771 27.2%	4752 72.8%	0 0.0%	224 3.4%	87 1.3%	137 2.1%	14 0.2%	1 0.0%	10 0.2%	6 0.1%	2 0.0%	4 0.1%	691 10.6%	175 2.7%	516 7.9%	73 1.1%	20 0.3%	53 0.8%	202 3.1%	57 0.9%	145 2.2%	5316 81.5%	1429 21.9%	3887 59.6%	0 0.0%	395 6.1%	137 2.1%	258 4.0%	702 10.8%	74 1.1%	628 9.6%
Lab Senior Leadership (LD, DLD, ALDs)	19	7 36.8%	12 63.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 15.8%	1 5.3%	2 10.5%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	14 73.7%	5 26.3%	9 47.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.3%
Research/Technical Management (first-line and mid-level)	147	22 15.0%	125 85.0%	0 0.0%	5 3.4%	0 0.0%	5 3.4%	1 0.7%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%	4 2.7%	1 0.7%	3 2.0%	2 1.4%	1 0.7%	1 0.7%	2 1.4%	0 0.0%	2 1.4%	133 90.5%	20 13.6%	113 76.9%	0 0.0%	10 6.8%	1 0.7%	9 6.1%	39 26.5%	1 0.7%	38 25.9%
Operations Management (or Research Support)	239	66 27.6%	173 72.4%	0 0.0%	9 3.8%	3 1.3%	6 2.5%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	4 1.7%	0 0.0%	4 1.7%	2 0.8%	0 0.0%	2 0.8%	3 1.3%	1 0.4%	2 0.8%	220 92.1%	61 25.5%	159 66.5%	0 0.0%	14 5.9%	2 0.8%	12 5.0%	39 16.3%	3 1.3%	36 15.1%
Technical Research Staff	3589	658 18.3%	2931 81.7%	0 0.0%	89 2.5%	21 0.6%	68 1.9%	5 0.1%	1 0.0%	4 0.1%	5 0.1%	1 0.0%	4 0.1%	502 14.0%	108 3.0%	394 11.0%	37 1.0%	4 0.1%	33 0.9%	142 4.0%	35 1.0%	107 3.0%	2809 78.3%	488 13.6%	2321 64.7%	0 0.0%	179 5.0%	43 1.2%	136 3.8%	334 9.3%	23 0.6%	311 8.7%
Operations Support Staff	2265	936 41.3%	1329 58.7%	0 0.0%	114 5.0%	62 2.7%	52 2.3%	4 0.2%	0 0.0%	4 0.2%	1 0.0%	0 0.0%	0 0.0%	23 1.0%	13 0.6%	10 0.4%	27 1.2%	13 0.6%	14 0.6%	38 1.7%	13 0.6%	25 1.1%	2058 90.9%	828 36.6%	1230 54.3%	0 0.0%	181 8.0%	85 3.8%	96 4.2%	288 12.7%	47 2.1%	241 10.6%
Postdocs	264	82 31.1%	182 68.9%	0 0.0%	6 2.3%	1 0.4%	5 1.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	155 58.7%	49 18.6%	106 40.2%	5 1.9%	0 0.0%	5 1.9%	16 6.1%	4 1.5%	12 4.5%	82 31.1%	20 7.6%	62 23.5%	0 0.0%	14 5.3%	8 3.0%	6 2.3%	1 0.4%	0 0.0%	1 0.4%
Graduate Students	230	87 37.8%	138 60.0%	5 2.2%	27 11.7%	16 7.0%	11 4.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	52 22.6%	15 6.5%	37 16.1%	6 2.6%	2 0.9%	4 1.7%	6 2.6%	2 0.9%	4 1.7%	105 45.7%	34 14.8%	71 30.9%	0 0.0%	13 5.7%	4 1.7%	9 3.9%	5 2.2%	1 0.4%	4 1.7%
Undergraduates	136	45 33.1%	85 62.5%	6 4.4%	7 5.1%	2 1.5%	5 3.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	20 14.7%	11 8.1%	9 6.6%	7 5.1%	2 1.5%	5 3.7%	12 8.8%	2 1.5%	10 7.4%	83 61.0%	28 20.6%	55 40.4%	0 0.0%	7 5.1%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%

"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.
*Employee population does not include undergraduate and graduate students.