#### FY 2016 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2016)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/ BLACK	AFRICAN AMERICAN/ BLACK WOMEN	AFRICAN AMERICAN/ BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE		AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN		WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	4770	1334 28.0%	3436 72.0%	0 0.0%	212 4.4%	103 2.2%	109 2.3%	15 0.3%	5 0.1%	10 0.2%	4 0.1%	0 0.0%	4 0.1%	436 9.1%	95 2.0%	341 7.1%	16 0.3%	3 0.1%	13 0.3%	75 1.6%	22 0.5%	53 1.1%	4012 84.1%	1106 23.2%	2906 60.9%	0 0.0%	127 2.7%	43 0.9%	84 1.8%	459 9.6%	35 0.7%	424 8.9%
Lab Senior Leadership (LD, DLD, ALDs)	18	4 22.2%	14 77.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 11.1%	0 0.0%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 88.9%	4 22.2%	12 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.6%	0 0.0%	1 5.6%
Research/Technical Management (first-line and mid-level)	328	51 15.5%	277 84.5%	0 0.0%	4 1.2%	0 0.0%	4 1.2%	2 0.6%	0 0.0%	2 0.6%	0 0.0%	0 0.0%	0 0.0%	11 3.4%	0 0.0%	11 3.4%	1 0.3%	0 0.0%	1 0.3%	6 1.8%	2 0.6%	4 1.2%	304 92.7%	49 14.9%	255 77.7%	0 0.0%	4 1.2%	0 0.0%	4 1.2%	65 19.8%	5 1.5%	60 18.3%
Operations Management (or Research Support)	256	79 30.9%	177 69.1%	0 0.0%	16 6.3%	5 2.0%	11 4.3%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	6 2.3%	3 1.2%	3 1.2%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	0 0.0%	1 0.4%	232 90.6%	71 27.7%	161 62.9%	0 0.0%	7 2.7%	3 1.2%	4 1.6%	28 10.9%	2 0.8%	26 10.2%
Technical Research Staff	2099	347 16.5%	1752 83.5%	0 0.0%	50 2.4%	15 0.7%	35 1.7%	3 0.1%	0 0.0%	3 0.1%	4 0.2%	0 0.0%	4 0.2%	250 11.9%	50 2.4%	200 9.5%	7 0.3%	1 0.0%	6 0.3%	45 2.1%	11 0.5%	34 1.6%	1740 82.9%	270 12.9%	1470 70.0%	0 0.0%	47 2.2%	10 0.5%	37 1.8%	191 9.1%	4 0.2%	187 8.9%
Operations Support Staff	1764	788 44.7%	976 55.3%	0 0.0%	137 7.8%	83 4.7%	54 3.1%	9 0.5%	5 0.3%	4 0.2%	0 0.0%	0 0.0%	0 0.0%	13 0.7%	10 0.6%	3 0.2%	7 0.4%	2 0.1%	5 0.3%	16 0.9%	7 0.4%	9 0.5%	1582 89.7%	681 38.6%	901 51.1%	0 0.0%	66 3.7%	30 1.7%	36 2.0%	173 9.8%	24 1.4%	149 8.4%
Postdocs	305	65 21.3%	240 78.7%	0 0.0%	5 1.6%	0 0.0%	5 1.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	154 50.5%	32 10.5%	122 40.0%	1 0.3%	0 0.0%	1 0.3%	7 2.3%	2 0.7%	5 1.6%	138 45.2%	31 10.2%	107 35.1%	0 0.0%	3 1.0%	0 0.0%	3 1.0%	1 0.3%	0 0.0%	1 0.3%
Nonemployee Postdocs	72	14 19.4%	58 80.6%	0 0.0%	1 1.4%	0 0.0%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	43 59.7%	3 4.2%	40 55.6%	0 0.0%	0 0.0%	0 0.0%	2 2.8%	1 1.4%	1 1.4%	25 34.7%	10 13.9%	15 20.8%	1 1.4%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA
Graduate Students**	230	78 33.9%	127 55.2%	25 10.9%	17 7.4%	8 3.5%	9 3.9%	1 0.4%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	28 12.2%	12 5.2%	16 7.0%	6 2.6%	3 1.3%	3 1.3%	11 4.8%	3 1.3%	8 3.5%	121 52.6%	45 19.6%	76 33.0%	46 20.0%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	542	172 31.7%	369 68.1%	1 0.2%	17 3.1%	7 1.3%	10 1.8%	2 0.4%	0 0.0%	2 0.4%	0 0.0%	0 0.0%	0 0.0%	50 9.2%	24 4.4%	26 4.8%	1 0.2%	0 0.0%	1 0.2%	25 4.6%	11 2.0%	14 2.6%	441 81.4%	128 23.6%	313 57.7%	6 1.1%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

<sup>&</sup>quot;NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

## FY 2017 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2017)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID PRO	NOT AI	AFRICAN MERICAN/ BLACK F	AFRICAN AMERICAN/ BLACK WOMEN	AFRICAN AMERICAN/ BLACK MEN	AMERI INDIAN ALASKA N	N OR IN	AMERICAN DIAN OR ALASKA I NATIVE WOMEN	AMERICAN NDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	4772	1318 27.69	% 3454 72	.4% 0	0.0% 20	04 4.3%	97 2.0%	107 2.2%	6 15 (	0.3%	4 0.1%	11 0.2%	4 0.1%	0 0.0%	4 0.1%	443 9.3%	95 2.0%	348 7.3%	15 0.3%	2 0.0%	13 0.3%	76 1.6%	20 0.4%	56 1.2%	4015 84.1%	1100 23.1%	2915 61.1%	0 0.0%	135 2.8%	48 1.0%	87 1.8%	466 9.8%	35 0.7%	431 9.0%
Lab Senior Leadership (LD, DLD, ALDs)	16	4 25.09	% <b>12 7</b> 5	.0% 0	0.0% 0	0 0.0%	0 0.0%	0 0.0%	6 0 (	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	0 0.0%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	14 87.5%	4 25.0%	10 62.5%	0 0.0%	NA NA	NA NA	NA NA	1 6.3%	0 0.0%	1 6.3%
Research/Technical Management (first-line and mid-level)	319	45 14.19	% <b>274</b> 85	.9% 0	<b>0.0</b> % 5	5 1.6%	1 0.3%	4 1.3%	6 2 0	0.6%	0 0.0%	2 0.6%	0 0.0%	0 0.0%	0 0.0%	9 2.8%	1 0.3%	8 2.5%	1 0.3%	0 0.0%	1 0.3%	4 1.3%	1 0.3%	3 0.9%	298 93.4%	42 13.2%	256 80.3%	0 0.0%	5 1.6%	1 0.3%	4 1.3%	64 20.1%	4 1.3%	60 18.8%
Operations Management (or Research Support)	274	83 30.39	% 191 69	.7% 0	0.0% 1	7 6.2%	5 1.8%	12 4.4%	6 1 (	0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.6%	3 1.1%	4 1.5%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	1 0.4%	0 0.0%	248 90.5%	74 27.0%	174 63.5%	0 0.0%	8 2.9%	3 1.1%	5 1.8%	33 12.0%	3 1.1%	30 10.9%
Technical Research Staff	2113	351 16.69	% 1 <b>762</b> 83	.4% 0	0.0% 49	9 2.3%	16 0.8%	33 1.6%	6 2	0.1%	0 0.0%	2 0.1%	4 0.2%	0 0.0%	4 0.2%	264 12.5%	52 2.5%	212 10.0%	7 0.3%	1 0.0%	6 0.3%	50 2.4%	11 0.5%	39 1.8%	1737 82.2%	271 12.8%	1466 69.4%	0 0.0%	46 2.2%	10 0.5%	36 1.7%	187 8.8%	4 0.2%	183 8.7%
<b>Operations Support Staff</b>	1754	768 43.89	% 986 56	.2% 0	0.0% 12	28 7.3%	75 4.3%	53 3.0%	6 10	0.6%	4 0.2%	6 0.3%	0 0.0%	0 0.0%	0 0.0%	15 0.9%	10 0.6%	5 0.3%	6 0.3%	1 0.1%	5 0.3%	14 0.8%	5 0.3%	9 0.5%	1581 90.1%	673 38.4%	908 51.8%	0 0.0%	73 4.2%	34 1.9%	39 2.2%	179 10.2%	23 1.3%	156 8.9%
Postdocs	296	67 22.69	% 229 77	.4% 0	0.0% 5	5 1.7%	0 0.0%	5 1.7%	6 0	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	146 49.3%	29 9.8%	117 39.5%	1 0.3%	0 0.0%	1 0.3%	7 2.4%	2 0.7%	5 1.7%	137 46.3%	36 12.2%	101 34.1%	0 0.0%	3 1.0%	0 0.0%	3 1.0%	2 0.7%	1 0.3%	1 0.3%
Nonemployee Postdocs	36	2 5.6%	34 94	.4% 0	0.0% 0	0.0%	0 0.0%	0 0.0%	6 0	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	23 63.9%	1 2.8%	22 61.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	10 27.8%	1 2.8%	9 25.0%	3 8.3%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA
Graduate Students**	266	79 29.79	% 162 60	.9% 25	9.4% 1	7 6.4%	7 2.6%	10 3.8%	6 1 (	0.4%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	47 17.7%	14 5.3%	33 12.4%	5 1.9%	2 0.8%	3 1.1%	8 3.0%	3 1.1%	5 1.9%	146 54.9%	47 17.7%	99 37.2%	42 15.8%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	548	196 35.89	% 352 64	.2% 0	0.0% 2	1 3.8%	13 2.4%	8 1.5%	6 3	0.5%	0 0.0%	3 0.5%	1 0.2%	1 0.2%	0 0.0%	52 9.5%	20 3.6%	32 5.8%	5 0.9%	3 0.5%	2 0.4%	24 4.4%	8 1.5%	16 2.9%	438 79.9%	149 27.2%	289 52.7%	4 0.7%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

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## FY 2018 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2018)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT Provide	AFRICAN AMERICAN/ BLACK		AFRICAN AMERICAN/ BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	4470	1193 26.79	3277 73.3%	0 0.0%	180 4.0%	84 1.9%	96 2.1%	9 0.2%	2 0.0%	7 0.2%	4 0.1%	0 0.0%	4 0.1%	417 9.3%	94 2.1%	323 7.2%	13 0.3%	1 0.0%	12 0.3%	71 1.6%	21 0.5%	50 1.1%	3776 84.5%	991 22.2%	2785 62.3%	0 0.0%	125 2.8%	46 1.0%	79 1.8%	424 9.5%	28 0.6%	396 8.9%
Lab Senior Leadership (LD, DLD, ALDs)	17	4 23.5%	6 13 <b>76.5</b> %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 94.1%	4 23.5%	12 70.6%	0 0.0%	NA NA	NA NA	NA NA	1 5.9%	0 0.0%	1 5.9%
Research/Technical Management (first-line and mid-level)	282	45 16.09	6 237 84.0%	0 0.0%	5 1.8%	1 0.4%	4 1.4%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	7 2.5%	1 0.4%	6 2.1%	0 0.0%	0 0.0%	0 0.0%	4 1.4%	1 0.4%	3 1.1%	265 94.0%	42 14.9%	223 79.1%	0 0.0%	4 1.4%	1 0.4%	3 1.1%	53 18.8%	2 0.7%	51 18.1%
Operations Management (or Research Support)	248	70 28.29	6 178 71.8%	0 0.0%	12 4.8%	3 1.2%	9 3.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 2.8%	3 1.2%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	1 0.4%	1 0.4%	0 0.0%	228 91.9%	63 25.4%	165 66.5%	0 0.0%	11 4.4%	4 1.6%	7 2.8%	29 11.7%	2 0.8%	27 10.9%
Technical Research Staff	2072	336 16.29	6 1736 83.8%	0 0.0%	50 2.4%	15 0.7%	35 1.7%	1 0.0%	0 0.0%	1 0.0%	4 0.2%	0 0.0%	4 0.2%	253 12.2%	50 2.4%	203 9.8%	8 0.4%	1 0.0%	7 0.3%	43 2.1%	10 0.5%	33 1.6%	1713 82.7%	260 12.5%	1453 70.1%	0 0.0%	40 1.9%	10 0.5%	30 1.4%	179 8.6%	4 0.2%	175 8.4%
<b>Operations Support Staff</b>	1596	672 42.19	6 924 57 <b>.</b> 9%	0 0.0%	111 7.0%	65 4.1%	46 2.9%	7 0.4%	2 0.1%	5 0.3%	0 0.0%	0 0.0%	0 0.0%	14 0.9%	9 0.6%	5 0.3%	4 0.3%	0 0.0%	4 0.3%	14 0.9%	6 0.4%	8 0.5%	1446 90.6%	590 37.0%	856 53.6%	0 0.0%	68 4.3%	29 1.8%	39 2.4%	161 10.1%	20 1.3%	141 8.8%
Postdocs	255	66 25.99	6 189 74.1%	0 0.0%	2 0.8%	0 0.0%	2 0.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	135 52.9%	31 12.2%	104 40.8%	1 0.4%	0 0.0%	1 0.4%	9 3.5%	3 1.2%	6 2.4%	108 42.4%	32 12.5%	76 29.8%	0 0.0%	1 0.4%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	1 0.4%
Nonemployee Postdocs	26	4 15.49	6 22 84.6%	0 0.0%	1 3.8%	0 0.0%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11 42.3%	2 7.7%	9 34.6%	1 3.8%	0 0.0%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	10 38.5%	2 7.7%	8 30.8%	3 11.5%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA
Graduate Students**	331	93 28.19	6 215 65.0%	23 6.9%	18 5.4%	6 1.8%	12 3.6%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	85 25.7%	27 8.2%	58 17.5%	9 2.7%	3 0.9%	6 1.8%	13 3.9%	3 0.9%	10 3.0%	167 50.5%	48 14.5%	119 36.0%	38 11.5%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	554	182 32.99	6 371 67.0%	1 0.2%	18 3.2%	10 1.8%	8 1.4%	3 0.5%	0 0.0%	3 0.5%	1 0.2%	0 0.0%	1 0.2%	59 10.6%	27 4.9%	32 5.8%	4 0.7%	2 0.4%	2 0.4%	22 4.0%	9 1.6%	13 2.3%	442 79.8%	133 24.0%	308 55.6%	5 0.9%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

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### FY 2019 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2019)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	S WOMEN	MEN	DID NO Provi	OT AF DE AME B	FRICAN ERICAN/ A BLACK BI	AFRICAN AMERICAN/ LACK WOMEN	AFRICAN AMERICAN/ BLACK MEN	AMERICAN INDIAN OR ALASKA NATIV		AMERICAN I INDIAN OR ALASKA NATIVE MEN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	4992	1305 26.1	% 3687 73.99	% 0 0.0	)% 193	3.9%	80 1.6%	113 2.3%	11 0.2%	3 0.1%	8 0.2%	3 0.1%	0 0.0%	3 0.1%	480 9.6%	109 2.2%	371 7.4%	20 0.4%	3 0.1%	17 0.3%	90 1.8%	26 0.5%	64 1.3%	4195 84.0%	1084 21.7%	3111 62.3%	0 0.0%	156 3.1%	51 1.0%	105 2.1%	536 10.7%	39 0.8%	497 10.0%
Lab Senior Leadership (LD, DLD, ALDs)	17	3 17.6	% 14 82.4	% 0 0.C	0% 0	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	16 94.1%	3 17.6%	13 76.5%	0 0.0%	NA NA	NA NA	NA NA	1 5.9%	0 0.0%	1 5.9%
Research/Technical Management (first-line and mid-level)	300	46 15.3	% 254 84.7°	% 0 0.0	0% 4	1.3%	1 0.3%	3 1.0%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	8 2.7%	2 0.7%	6 2.0%	0 0.0%	0 0.0%	0 0.0%	3 1.0%	1 0.3%	2 0.7%	284 94.7%	42 14.0%	242 80.7%	0 0.0%	6 2.0%	1 0.3%	5 1.7%	65 21.7%	2 0.7%	63 21.0%
Operations Management (or Research Support)	253	76 30.0	% 177 70.0°	% 0 0.0	0% 12	4.7%	3 1.2%	9 3.6%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	8 3.2%	4 1.6%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	2 0.8%	2 0.8%	0 0.0%	230 90.9%	67 26.5%	163 64.4%	0 0.0%	11 4.3%	3 1.2%	8 3.2%	32 12.6%	2 0.8%	30 11.9%
Technical Research Staff	2341	386 16.5	% 1955 83.5°	% 0 0.0	)% 59	2.5%	14 0.6%	45 1.9%	2 0.1%	1 0.0%	1 0.0%	3 0.1%	0 0.0%	3 0.1%	300 12.8%	58 2.5%	242 10.3%	14 0.6%	3 0.1%	11 0.5%	57 2.4%	12 0.5%	45 1.9%	1906 81.4%	298 12.7%	1608 68.7%	0 0.0%	52 2.2%	9 0.4%	43 1.8%	207 8.8%	6 0.3%	201 8.6%
Operations Support Staff	1786	726 40.6	% 1060 59.4	% 0 0.0	)% 116	6.5%	62 3.5%	54 3.0%	7 0.4%	2 0.1%	5 0.3%	0 0.0%	0 0.0%	0 0.0%	13 0.7%	9 0.5%	4 0.2%	5 0.3%	0 0.0%	5 0.3%	18 1.0%	7 0.4%	11 0.6%	1627 91.1%	646 36.2%	981 54.9%	0 0.0%	83 4.6%	37 2.1%	46 2.6%	229 12.8%	29 1.6%	200 11.2%
Postdocs	295	68 23.1	% 227 76.9	% 0 0.0	)% 2	0.7%	0 0.0%	2 0.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	150 50.8%	36 12.2%	114 38.6%	1 0.3%	0 0.0%	1 0.3%	10 3.4%	4 1.4%	6 2.0%	132 44.7%	28 9.5%	104 35.3%	0 0.0%	4 1.4%	1 0.3%	3 1.0%	2 0.7%	0 0.0%	2 0.7%
Nonemployee Postdocs	10	1 10.0	% 9 90.0°	% 0 0.0	0% 0	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 70.0%	1 10.0%	6 60.0%	1 10.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2 20.0%	0 0.0%	2 20.0%	0 0.0%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA
Graduate Students**	394	118 29.9	% 274 69.59	% 2 0.5	5% 19	4.8%	9 2.3%	10 2.5%	2 0.5%	1 0.3%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	129 32.7%	39 9.9%	90 22.8%	6 1.5%	3 0.8%	3 0.8%	14 3.6%	3 0.8%	11 2.8%	193 49.0%	55 14.0%	138 35.0%	31 7.9%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	385	129 33.5	% 255 66.2°	% 1 0.3	3% 10	2.6%	3 0.8%	6 1.6%	3 0.8%	1 0.3%	2 0.5%	0 0.0%	0 0.0%	0 0.0%	36 9.4%	14 3.6%	22 5.7%	4 1.0%	3 0.8%	1 0.3%	3 0.8%	1 0.3%	2 0.5%	319 82.9%	102 26.5%	217 56.4%	10 2.6%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

<sup>\*</sup>Population does not include nonemployee postdocs or undergraduates or graduate students.

\*\*ORNL did not collect demographics from 54 graduate students; these students are not reflected in the stats.

<sup>\*</sup>Population does not include nonemployee postdocs or undergraduates or graduate students.

\*\*ORNL did not collect demographics from 50 graduate students; these students are not reflected in the stats.

<sup>\*</sup>Population does not include nonemployee postdocs or undergraduates or graduate students.

\*\*ORNL did not collect demographics from 59 graduate students; these students are not reflected in the stats.

<sup>\*</sup>Population does not include nonemployee postdocs or undergraduates or graduate students.

\*\*ORNL did not collect demographics from 55 graduate students; these students are not reflected in the stats.

#### FY 2020 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2020)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/ BLACK	AFRICAN AMERICAN/ BLACK WOMEN	AMERICAN/	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	5528	1440 26.0%	4088 74.0%	0 0.0%	199 3.6%	76 1.4%	123 2.2%	15 0.3%	4 0.1%	11 0.2%	4 0.1%	1 0.0%	3 0.1%	575 10.4%	117 2.1%	458 8.3%	32 0.6%	4 0.1%	28 0.5%	118 2.1%	36 0.7%	82 1.5%	4585 82.9%	1202 21.7%	3383 61.2%	0 0.0%	232 4.2%	81 1.5%	151 2.7%	592 10.7%	51 0.9%	541 9.8%
Lab Senior Leadership (LD, DLD, ALDs)	19	5 26.3%	14 73.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.5%	0 0.0%	2 10.5%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	16 84.2%	4 21.1%	12 63.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.3%
Research/Technical Management (first-line and mid-level)	311	45 14.5%	266 85.5%	0 0.0%	5 1.6%	1 0.3%	4 1.3%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	9 2.9%	2 0.6%	7 2.3%	1 0.3%	0 0.0%	1 0.3%	2 0.6%	0 0.0%	2 0.6%	293 94.2%	42 13.5%	251 80.7%	0 0.0%	11 3.5%	1 0.3%	10 3.2%	71 22.8%	2 0.6%	69 22.2%
Operations Management (or Research Support)	262	75 28.6%	187 71.4%	0 0.0%	12 4.6%	4 1.5%	8 3.1%	2 0.8%	1 0.4%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	8 3.1%	3 1.1%	5 1.9%	0 0.0%	0 0.0%	0 0.0%	2 0.8%	1 0.4%	1 0.4%	238 90.8%	66 25.2%	172 65.6%	0 0.0%	17 6.5%	5 1.9%	12 4.6%	37 14.1%	4 1.5%	33 12.6%
Technical Research Staff	2636	450 17.1%	2186 82.9%	0 0.0%	59 2.2%	12 0.5%	47 1.8%	3 0.1%	1 0.0%	2 0.1%	4 0.2%	1 0.0%	3 0.1%	341 12.9%	66 2.5%	275 10.4%	17 0.6%	2 0.1%	15 0.6%	73 2.8%	18 0.7%	55 2.1%	2139 81.1%	350 13.3%	1789 67.9%	0 0.0%	77 2.9%	13 0.5%	64 2.4%	228 8.6%	8 0.3%	220 8.3%
<b>Operations Support Staff</b>	1922	788 41.0%	1134 59.0%	0 0.0%	116 6.0%	59 3.1%	57 3.0%	8 0.4%	2 0.1%	6 0.3%	0 0.0%	0 0.0%	0 0.0%	14 0.7%	9 0.5%	5 0.3%	8 0.4%	2 0.1%	6 0.3%	21 1.1%	10 0.5%	11 0.6%	1755 91.3%	706 36.7%	1049 54.6%	0 0.0%	120 6.2%	61 3.2%	59 3.1%	253 13.2%	37 1.9%	216 11.2%
Postdocs	378	77 20.4%	301 79.6%	0 0.0%	7 1.9%	0 0.0%	7 1.9%	1 0.3%	0 0.0%	1 0.3%	0 0.0%	0 0.0%	0 0.0%	201 53.2%	37 9.8%	164 43.4%	6 1.6%	0 0.0%	6 1.6%	19 5.0%	6 1.6%	13 3.4%	144 38.1%	34 9.0%	110 29.1%	0 0.0%	7 1.9%	1 0.3%	6 1.6%	2 0.5%	0 0.0%	2 0.5%
Nonemployee Postdocs	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA
Graduate Students**	190	58 30.5%	131 68.9%	1 0.5%	6 3.2%	2 1.1%	4 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	63 33.2%	13 6.8%	50 26.3%	5 2.6%	2 1.1%	3 1.6%	5 2.6%	2 1.1%	3 1.6%	101 53.2%	37 19.5%	64 33.7%	10 5.3%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	97	32 33.0%	65 67.0%	0 0.0%	3 3.1%	1 1.0%	2 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 4.1%	1 1.0%	3 3.1%	1 1.0%	1 1.0%	0 0.0%	2 2.1%	0 0.0%	2 2.1%	84 86.6%	29 29.9%	55 56.7%	3 3.1%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

<sup>&</sup>quot;NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status

#### FY 2021 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2021)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AMERICAN	AFRICAN / AMERICAN/ BLACK WOMEN	AFRICAN AMERICAN/ BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN		ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	5780	1503 26.0%	4277 74.0%	0 0.0%	221 3.8%	84 1.5%	137 2.4%	14 0.2%	4 0.1%	10 0.2%	5 0.1%	1 0.0%	4 0.1%	604 10.4%	127 2.2%	477 8.3%	44 0.8%	5 0.1%	39 0.7%	136 2.4%	39 0.7%	97 1.7%	4756 82.3%	1243 21.5%	3513 60.8%	0 0.0%	280 4.8%	101 1.7%	179 3.1%	604 10.4%	55 1.0%	549 9.5%
Lab Senior Leadership (LD, DLD, ALDs)	20	7 35.0%	13 65.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 20.0%	1 5.0%	3 15.0%	1 5.0%	0 0.0%	1 5.0%	1 5.0%	1 5.0%	0 0.0%	14 70.0%	5 25.0%	9 45.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	1 5.0%
Research/Technical Management (first-line and mid-level)	160	19 11.9%	141 88.1%	0 0.0%	3 1.9%	0 0.0%	3 1.9%	1 0.6%	0 0.0%	1 0.6%	0 0.0%	0 0.0%	0 0.0%	4 2.5%	1 0.6%	3 1.9%	0 0.0%	0 0.0%	0 0.0%	1 0.6%	0 0.0%	1 0.6%	151 94.4%	18 11.3%	133 83.1%	0 0.0%	9 5.6%	1 0.6%	8 5.0%	49 30.6%	0 0.0%	49 30.6%
Operations Management (or Research Support)	244	63 25.8%	181 74.2%	0 0.0%	12 4.9%	4 1.6%	8 3.3%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	6 2.5%	2 0.8%	4 1.6%	0 0.0%	0 0.0%	0 0.0%	2 0.8%	1 0.4%	1 0.4%	223 91.4%	56 23.0%	167 68.4%	0 0.0%	15 6.1%	3 1.2%	12 4.9%	33 13.5%	4 1.6%	29 11.9%
Technical Research Staff	3037	548 18.0%	2489 82.0%	0 0.0%	76 2.5%	18 0.6%	58 1.9%	4 0.1%	1 0.0%	3 0.1%	5 0.2%	1 0.0%	4 0.1%	403 13.3%	82 2.7%	321 10.6%	26 0.9%	3 0.1%	23 0.8%	93 3.1%	21 0.7%	72 2.4%	2430 80.0%	422 13.9%	2008 66.1%	0 0.0%	106 3.5%	26 0.9%	80 2.6%	264 8.7%	12 0.4%	252 8.3%
Operations Support Staff	1995	804 40.3%	1191 59.7%	0 0.0%	121 6.1%	61 3.1%	60 3.0%	8 0.4%	3 0.2%	5 0.3%	0 0.0%	0 0.0%	0 0.0%	16 0.8%	10 0.5%	6 0.3%	9 0.5%	2 0.1%	7 0.4%	22 1.1%	10 0.5%	12 0.6%	1819 91.2%	718 36.0%	1101 55.2%	0 0.0%	138 6.9%	67 3.4%	71 3.6%	255 12.8%	39 2.0%	216 10.8%
Postdocs	324	62 19.1%	262 80.9%	0 0.0%	9 2.8%	1 0.3%	8 2.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	171 52.8%	31 9.6%	140 43.2%	8 2.5%	0 0.0%	8 2.5%	17 5.2%	6 1.9%	11 3.4%	119 36.7%	24 7.4%	95 29.3%	0 0.0%	12 3.7%	4 1.2%	8 2.5%	2 0.6%	0 0.0%	2 0.6%
Graduate Students**	172	69 40.1%	103 59.9%	0 0.0%	16 9.3%	7 4.1%	9 5.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	46 26.7%	16 9.3%	30 17.4%	7 4.1%	3 1.7%	4 2.3%	22 12.8%	11 6.4%	11 6.4%	77 44.8%	31 18.0%	46 26.7%	4 2.3%	NA NA	NA NA	NA NA	0 0.0%	0 0.0%	0 0.0%
Undergraduates	62	21 33.9%	40 64.5%	1 1.6%	6 9.7%	4 6.5%	2 3.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5 8.1%	0 0.0%	5 8.1%	2 3.2%	1 1.6%	1 1.6%	2 3.2%	1 1.6%	1 1.6%	45 72.6%	15 24.2%	30 48.4%	2 3.2%	NA NA	NA NA	NA NA	NA NA	NA NA	NA NA

<sup>&</sup>quot;NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

# FY 2022 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2022)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/ BLACK	AFRICAN AMERICAN/ BLACK WOMEN	AMERICAN/	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN		DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	5981	1562 26.1%	4419 73.9%	0 0.0%	223 3.7%	84 1.4%	139 2.3%	12 0.2%	2 0.0%	10 0.2%	5 0.1%	2 0.0%	3 0.1%	620 10.4%	143 2.4%	477 8.0%	56 0.9%	12 0.2%	44 0.7%	153 2.6%	44 0.7%	109 1.8%	4912 82.1%	1275 21.3%	3637 60.8%	0 0.0%	325 5.4%	107 1.8%	218 3.6%	630 10.5%	57 1.0%	573 9.6%
Lab Senior Leadership (LD, DLD, ALDs)	19	7 36.8%	12 63.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 21.1%	1 5.3%	3 15.8%	1 5.3%	0 0.0%	1 5.3%	1 5.3%	1 5.3%	0 0.0%	13 68.4%	5 26.3%	8 42.1%	0 0.0%	NA NA	NA NA	NA NA	2 10.5%	0 0.0%	2 10.5%
Research/Technical Management (first-line and mid-level)	138	24 17.4%	114 82.6%	0 0.0%	3 2.2%	0 0.0%	3 2.2%	1 0.7%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%	3 2.2%	1 0.7%	2 1.4%	1 0.7%	0 0.0%	1 0.7%	2 1.4%	0 0.0%	2 1.4%	128 92.8%	23 16.7%	105 76.1%	0 0.0%	7 5.1%	1 0.7%	6 4.3%	38 27.5%	1 0.7%	37 26.8%
Operations Management (or Research Support)	225	62 27.6%	163 72.4%	0 0.0%	11 4.9%	5 2.2%	6 2.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 1.8%	0 0.0%	4 1.8%	0 0.0%	0 0.0%	0 0.0%	2 0.9%	1 0.4%	1 0.4%	208 92.4%	56 24.9%	152 67.6%	0 0.0%	14 6.2%	3 1.3%	11 4.9%	30 13.3%	3 1.3%	27 12.0%
Technical Research Staff	3263	584 17.9%	2679 82.1%	0 0.0%	84 2.6%	18 0.6%	66 2.0%	4 0.1%	1 0.0%	3 0.1%	4 0.1%	1 0.0%	3 0.1%	435 13.3%	90 2.8%	345 10.6%	31 1.0%	6 0.2%	25 0.8%	107 3.3%	25 0.8%	82 2.5%	2598 79.6%	443 13.6%	2155 66.0%	0 0.0%	141 4.3%	29 0.9%	112 3.4%	285 8.7%	14 0.4%	271 8.3%
Operations Support Staff	2069	818 39.5%	1251 60.5%	0 0.0%	117 5.7%	60 2.9%	57 2.8%	7 0.3%	1 0.0%	6 0.3%	1 0.0%	1 0.0%	0 0.0%	16 0.8%	11 0.5%	5 0.2%	15 0.7%	6 0.3%	9 0.4%	29 1.4%	13 0.6%	16 0.8%	1884 91.1%	726 35.1%	1158 56.0%	0 0.0%	148 7.2%	68 3.3%	80 3.9%	274 13.2%	39 1.9%	235 11.4%
Postdocs	267	67 25.1%	200 74.9%	0 0.0%	8 3.0%	1 0.4%	7 2.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	158 59.2%	40 15.0%	118 44.2%	8 3.0%	0 0.0%	8 3.0%	12 4.5%	4 1.5%	8 3.0%	81 30.3%	22 8.2%	59 22.1%	0 0.0%	14 5.2%	6 2.2%	8 3.0%	1 0.4%	0 0.0%	1 0.4%
Graduate Students**	118	47 39.8%	70 59.3%	1 0.8%	16 13.6%	9 7.6%	7 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	26 22.0%	7 5.9%	19 16.1%	6 5.1%	4 3.4%	2 1.7%	14 11.9%	6 5.1%	8 6.8%	53 44.9%	20 16.9%	33 28.0%	3 2.5%	1 0.8%	1 0.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Undergraduates	19	4 21.1%	15 78.9%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.5%	0 0.0%	2 10.5%	2 10.5%	1 5.3%	1 5.3%	5 26.3%	1 5.3%	4 21.1%	9 47.4%	1 5.3%	8 42.1%	0 0.0%	1 5.3%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%

<sup>&</sup>quot;NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

\*Employee population does not include undergraduate and graduate students.

\*\*ORNL did not collect demographics from 14 graduate students; these students are not reflected in the stats.

#### FY 2023 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2023)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/ BLACK	AFRICAN AMERICAN/ BLACK WOMEN	AFRICAN AMERICAN/ BLACK MEN	AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MEN	ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	6523	1771 27.2%	4752 72.8%	0 0.0%	224 3.4%	87 1.3%	137 2.1%	11 0.2%	1 0.0%	10 0.2%	6 0.1%	2 0.0%	4 0.1%	691 10.6%	175 2.7%	516 7.9%	73 1.1%	20 0.3%	53 0.8%	202 3.1%	57 0.9%	145 2.2%	5316 81.5%	1429 21.9%	3887 59.6%	0 0.0%	395 6.1%	137 2.1%	258 4.0%	702 10.8%	74 1.1%	628 9.6%
Lab Senior Leadership (LD, DLD, ALDs)	19	7 36.8%	12 63.2%	0 0.0%	1 5.3%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 15.8%	1 5.3%	2 10.5%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 5.3%	0 0.0%	14 73.7%	5 26.3%	9 47.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.3%
Research/Technical Management (first-line and mid-level)	147	22 15.0%	125 85.0%	0 0.0%	5 3.4%	0 0.0%	5 3.4%	1 0.7%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%	4 2.7%	1 0.7%	3 2.0%	2 1.4%	1 0.7%	1 0.7%	2 1.4%	0 0.0%	2 1.4%	133 90.5%	20 13.6%	113 76.9%	0 0.0%	10 6.8%	1 0.7%	9 6.1%	39 26.5%	1 0.7%	38 25.9%
Operations Management (or Research Support)	239	66 27.6%	173 72.4%	0 0.0%	9 3.8%	3 1.3%	6 2.5%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	4 1.7%	0 0.0%	4 1.7%	2 0.8%	1 0.4%	1 0.4%	3 1.3%	1 0.4%	2 0.8%	220 92.1%	61 25.5%	159 66.5%	0 0.0%	14 5.9%	2 0.8%	12 5.0%	39 16.3%	3 1.3%	36 15.1%
Technical Research Staff	3589	658 18.3%	2931 81.7%	0 0.0%	89 2.5%	21 0.6%	68 1.9%	5 0.1%	1 0.0%	4 0.1%	5 0.1%	1 0.0%	4 0.1%	502 14.0%	108 3.0%	394 11.0%	37 1.0%	4 0.1%	33 0.9%	142 4.0%	35 1.0%	107 3.0%	2809 78.3%	488 13.6%	2321 64.7%	0 0.0%	179 5.0%	43 1.2%	136 3.8%	334 9.3%	23 0.6%	311 8.7%
Operations Support Staff	2265	936 41.3%	1329 58.7%	0 0.0%	114 5.0%	62 2.7%	52 2.3%	4 0.2%	0 0.0%	4 0.2%	1 0.0%	1 0.0%	0 0.0%	23 1.0%	16 0.7%	7 0.3%	27 1.2%	13 0.6%	14 0.6%	38 1.7%	16 0.7%	22 1.0%	2058 90.9%	828 36.6%	1230 54.3%	0 0.0%	181 8.0%	85 3.8%	96 4.2%	288 12.7%	47 2.1%	241 10.6%
Postdocs	264	82 31.1%	182 68.9%	0 0.0%	6 2.3%	1 0.4%	5 1.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	155 58.7%	49 18.6%	106 40.2%	5 1.9%	1 0.4%	4 1.5%	16 6.1%	4 1.5%	12 4.5%	82 31.1%	27 10.2%	55 20.8%	0 0.0%	11 4.2%	6 2.3%	5 1.9%	1 0.4%	0 0.0%	1 0.4%
Graduate Students	230	87 37.8%	138 60.0%	5 2.2%	27 11.7%	16 7.0%	11 4.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	52 22.6%	15 6.5%	37 16.1%	6 2.6%	4 1.7%	2 0.9%	27 11.7%	15 6.5%	12 5.2%	105 45.7%	34 14.8%	71 30.9%	13 5.7%	11 4.8%	4 1.7%	5 2.2%	1 0.4%	0 0.0%	1 0.4%
Undergraduates	136	45 33.1%	85 62.5%	6 4.4%	7 5.1%	2 1.5%	5 3.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	20 14.7%	11 8.1%	9 6.6%	7 5.1%	2 1.5%	5 3.7%	12 8.8%	2 1.5%	10 7.4%	83 61.0%	28 20.6%	55 40.4%	7 5.1%	1 0.7%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%

"NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

\*Employee population does not include undergraduate and graduate students.

<sup>\*</sup>Population does not include nonemployee postdocs or undergraduates or graduate students.

\*\*ORNL did not collect demographics from 46 graduate students; these students are not reflected in the stats.

<sup>\*</sup>Employee population does not include undergraduate and graduate students.

\*\*ORNL did not collect demographics from 24 graduate students; these students are not reflected in the stats.

#### FY 2024 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2024)

EMPLOYEE CATEGORY	TOTAL EMPLOYEES	WOMEN	MEN	DID NOT PROVIDE	AFRICAN AMERICAN/ BLACK	AFRICAN AMERICAN/ BLACK WOMEN		AMERICAN INDIAN OR ALASKA NATIVE	AMERICAN INDIAN OR ALASKA NATIVE WOMEN	AMERICAN INDIAN OR ALASKA NATIVE MEN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER WOMEN		ASIAN	ASIAN WOMEN	ASIAN MEN	TWO OR MORE RACES/ETHNICITY	TWO OR MORE RACES/ETHNICITY WOMEN	TWO OR MORE RACES/ETHNICITY MEN	HISPANIC OR LATINO	HISPANIC OR LATINO WOMEN	HISPANIC OR LATINO MEN	WHITE	WHITE WOMEN	WHITE MEN	DID NOT PROVIDE RACE/ETHNICITY	PERSONS WITH DISABILITIES	PERSONS WITH DISABILITIES WOMEN	PERSONS WITH DISABILITIES MEN	VETERANS	VETERANS WOMEN	VETERANS MEN
Overall (all Employees)*	7117	1973 27.7%	5144 72.3%	0 0.0%	232 3.3%	96 1.3%	136 1.9%	11 0.2%	1 0.0%	10 0.1%	6 0.1%	2 0.0%	4 0.1%	801 11.3%	212 3.0%	589 8.3%	87 1.2%	23 0.3%	64 0.9%	236 3.3%	68 1.0%	168 2.4%	5744 80.7%	1571 22.1%	4173 58.6%	0 0.0%	513 7.2%	181 2.5%	332 4.7%	767 10.8%	84 1.2%	683 9.6%
Lab Senior Leadership (LD, DLD, ALDs)	21	5 23.8%	16 76.2%	0 0.0%	1 4.8%	0 0.0%	1 4.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 9.5%	0 0.0%	2 9.5%	0 0.0%	0 0.0%	0 0.0%	1 4.8%	1 4.8%	0 0.0%	17 81.0%	4 19.0%	13 61.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 9.5%	0 0.0%	2 9.5%
Research/Technical Management (first-line and mid-level)	179	31 17.3%	148 82.7%	0 0.0%	6 3.4%	0 0.0%	6 3.4%	1 0.6%	0 0.0%	1 0.6%	0 0.0%	0 0.0%	0 0.0%	5 2.8%	1 0.6%	4 2.2%	3 1.7%	1 0.6%	2 1.1%	2 1.1%	0 0.0%	2 1.1%	162 90.5%	29 16.2%	133 74.3%	0 0.0%	14 7.8%	1 0.6%	13 7.3%	42 23.5%	2 1.1%	40 22.3%
Operations Management (or Research Support)	282	87 30.9%	195 69.1%	0 0.0%	8 2.8%	4 1.4%	4 1.4%	1 0.4%	0 0.0%	1 0.4%	0 0.0%	0 0.0%	0 0.0%	4 1.4%	0 0.0%	4 1.4%	4 1.4%	2 0.7%	2 0.7%	5 1.8%	2 0.7%	3 1.1%	260 92.2%	79 28.0%	181 64.2%	0 0.0%	16 5.7%	2 0.7%	14 5.0%	49 17.4%	3 1.1%	46 16.3%
Technical Research Staff	3843	703 18.3%	3140 81.7%	0 0.0%	91 2.4%	24 0.6%	67 1.7%	7 0.2%	1 0.0%	6 0.2%	5 0.1%	1 0.0%	4 0.1%	551 14.3%	122 3.2%	429 11.2%	47 1.2%	4 0.1%	43 1.1%	167 4.3%	38 1.0%	129 3.4%	2975 77.4%	513 13.3%	2462 64.1%	0 0.0%	223 5.8%	50 1.3%	173 4.5%	347 9.0%	24 0.6%	323 8.4%
Operations Support Staff	2432	1025 42.1%	1407 57.9%	0 0.0%	116 4.8%	66 2.7%	50 2.1%	2 0.1%	0 0.0%	2 0.1%	1 0.0%	1 0.0%	0 0.0%	34 1.4%	23 0.9%	11 0.5%	29 1.2%	14 0.6%	15 0.6%	46 1.9%	20 0.8%	26 1.1%	2204 90.6%	901 37.0%	1303 53.6%	0 0.0%	231 9.5%	115 4.7%	116 4.8%	325 13.4%	55 2.3%	270 11.1%
Postdocs	360	122 33.9%	238 66.1%	0 0.0%	10 2.8%	2 0.6%	8 2.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	205 56.9%	66 18.3%	139 38.6%	4 1.1%	2 0.6%	2 0.6%	15 4.2%	7 1.9%	8 2.2%	126 35.0%	45 12.5%	81 22.5%	0 0.0%	29 8.1%	13 3.6%	16 4.4%	2 0.6%	0 0.0%	2 0.6%
Graduate Students**	450	159 35.3%	289 64.2%	2 0.4%	31 6.9%	12 2.7%	19 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	106 23.6%	31 6.9%	75 16.7%	11 2.4%	9 2.0%	2 0.4%	37 8.2%	15 3.3%	22 4.9%	164 36.4%	52 11.6%	112 24.9%	98 21.8%	7 1.6%	1 0.2%	5 1.1%	1 0.2%	0 0.0%	1 0.2%
Undergraduates***	207	72 34.8%	127 61.4%	8 3.9%	11 5.3%	4 1.9%	7 3.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	33 15.9%	16 7.7%	17 8.2%	8 3.9%	3 1.4%	3 1.4%	18 8.7%	6 2.9%	12 5.8%	123 59.4%	41 19.8%	82 39.6%	11 5.3%	8 3.9%	1 0.5%	6 2.9%	3 1.4%	0 0.0%	3 1.4%

<sup>&</sup>quot;NA" indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

<sup>\*</sup>Employee population does not include undergraduate and graduate students.

<sup>\*\*3</sup> graduate students selected a race/ethnicity of other; these students are not reflected in the race/ethnicity stats

<sup>\*\*\*3</sup> undergraduate students selected a race/ethnicity of other; these students are not reflected in the race/ethnicity stats