





# FY 2024 TOTAL ORNL WORKFORCE DEMOGRAPHICS (as of September 30, 2024)

Employee Category	Total Employees	Women		Men		Did Not Provide		African American/Black		African American/Black Women		African American/Black Men		American Indian or Alaska Native		American Indian or Alaska Native Women		American Indian or Alaska Native Men		Native Hawaiian or Other Pacific Islander		Native Hawaiian or Other Pacific Islander Women		Native Hawaiian or Other Pacific Islander Men		Asian		Asian Women		Asian Men		Two or More Races/Ethnicity		Two or More Races/Ethnicity Women		Two or More Races/Ethnicity Men		Hispanic or Latino		Hispanic or Latino Women		Hispanic or Latino Men		White		White Women		White Men		Did Not Provide Race/Ethnicity		Persons with Disabilities		Persons with Disabilities Women		Persons with Disabilities Men		Veterans		Veterans Women		Veterans Men	
<b>Overall (all Employees)*</b>	7117	1973	27.7%	5144	72.3%	0	0.0%	232	3.3%	96	1.3%	136	1.9%	11	0.2%	1	0.0%	10	0.1%	6	0.1%	2	0.0%	4	0.1%	801	11.3%	212	3.0%	589	8.3%	87	1.2%	23	0.3%	64	0.9%	236	3.3%	68	1.0%	168	2.4%	5744	80.7%	1571	22.1%	4173	58.6%	0	0.0%	513	7.2%	181	2.5%	332	4.7%	767	10.8%	84	1.2%	683	9.6%
<b>Lab Senior Leadership (LD, DLD, ALDs)</b>	21	5	23.8%	16	76.2%	0	0.0%	1	4.8%	0	0.0%	1	4.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	9.5%	0	0.0%	2	9.5%	0	0.0%	0	0.0%	0	0.0%	1	4.8%	1	4.8%	0	0.0%	17	81.0%	4	19.0%	13	61.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	9.5%	0	0.0%	2	9.5%
<b>Research/Technical Management (first-line and mid-level)</b>	179	31	17.3%	148	82.7%	0	0.0%	6	3.4%	0	0.0%	6	3.4%	1	0.6%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	5	2.8%	1	0.6%	4	2.2%	3	1.7%	1	0.6%	2	1.1%	2	1.1%	0	0.0%	2	1.1%	162	90.5%	29	16.2%	133	74.3%	0	0.0%	14	7.8%	1	0.6%	13	7.3%	42	23.5%	2	1.1%	40	22.3%
<b>Operations Management (or Research Support)</b>	282	87	30.9%	195	69.1%	0	0.0%	8	2.8%	4	1.4%	4	1.4%	1	0.4%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	4	1.4%	0	0.0%	4	1.4%	4	1.4%	2	0.7%	2	0.7%	5	1.8%	2	0.7%	3	1.1%	260	92.2%	79	28.0%	181	64.2%	0	0.0%	16	5.7%	2	0.7%	14	5.0%	49	17.4%	3	1.1%	46	16.3%
<b>Technical Research Staff</b>	3843	703	18.3%	3140	81.7%	0	0.0%	91	2.4%	24	0.6%	67	1.7%	7	0.2%	1	0.0%	6	0.2%	5	0.1%	1	0.0%	4	0.1%	551	14.3%	122	3.2%	429	11.2%	47	1.2%	4	0.1%	43	1.1%	167	4.3%	38	1.0%	129	3.4%	2975	77.4%	513	13.3%	2462	64.1%	0	0.0%	223	5.8%	50	1.3%	173	4.5%	347	9.0%	24	0.6%	323	8.4%
<b>Operations Support Staff</b>	2432	1025	42.1%	1407	57.9%	0	0.0%	116	4.8%	66	2.7%	50	2.1%	2	0.1%	0	0.0%	2	0.1%	1	0.0%	1	0.0%	0	0.0%	34	1.4%	23	0.9%	11	0.5%	29	1.2%	14	0.6%	15	0.6%	46	1.9%	20	0.8%	26	1.1%	2204	90.6%	901	37.0%	1303	53.6%	0	0.0%	231	9.5%	115	4.7%	116	4.8%	325	13.4%	55	2.3%	270	11.1%
<b>Postdocs</b>	360	122	33.9%	238	66.1%	0	0.0%	10	2.8%	2	0.6%	8	2.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	205	56.9%	66	18.3%	139	38.6%	4	1.1%	2	0.6%	2	0.6%	15	4.2%	7	1.9%	8	2.2%	126	35.0%	45	12.5%	81	22.5%	0	0.0%	29	8.1%	13	3.6%	16	4.4%	2	0.6%	0	0.0%	2	0.6%
<b>Graduate Students**</b>	450	159	35.3%	289	64.2%	2	0.4%	31	6.9%	12	2.7%	19	4.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	106	23.6%	31	6.9%	75	16.7%	11	2.4%	9	2.0%	2	0.4%	37	8.2%	15	3.3%	22	4.9%	164	36.4%	52	11.6%	112	24.9%	98	21.8%	7	1.6%	1	0.2%	5	1.1%	1	0.2%	0	0.0%	1	0.2%
<b>Undergraduates***</b>	207	72	34.8%	127	61.4%	8	3.9%	11	5.3%	4	1.9%	7	3.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	33	15.9%	16	7.7%	17	8.2%	8	3.9%	3	1.4%	3	1.4%	18	8.7%	6	2.9%	12	5.8%	123	59.4%	41	19.8%	82	39.6%	11	5.3%	8	3.9%	1	0.5%	6	2.9%	3	1.4%	0	0.0%	3	1.4%

\*NA indicates either the data was not collected or was not included to protect the confidentiality of an identifiable employee's disability status.

\*Employee population does not include undergraduate and graduate students.

\*\*3 graduate students selected a race/ethnicity of other; these students are not reflected in the race/ethnicity stats

\*\*\*3 undergraduate students selected a race/ethnicity of other; these students are not reflected in the race/ethnicity stats