

FY 2024 TOTAL ORNL WORKFORCE DEMOGRAPHICS (% as of September 30, 2024)

Employee Category	% of Total Employees	Gender			African American/Black			American Indian or Alaska Native			Native Hawaiian or Other Pacific Islander			Asian			Two or More Races/Ethnicity			Hispanic or Latino			White			Race/Ethnicity				Persons with Disabilities			Veterans		
		Women	Men	Did Not Provide	All	Women	Men	All	Women	Men	All	Women	Men	All	Women	Men	All	Women	Men	All	Women	Men	All	Women	Men	Did Not Provide	All	Women	Men	All	Women	Men			
Overall (all Employees)*	100%	28%	72%	0%	3%	1%	2%	<1%	<1%	<1%	<1%	<1%	<1%	11%	3%	8%	1%	<1%	<1%	3%	1%	2%	81%	22%	59%	0%	7%	3%	5%	11%	1%	10%			
Lab Senior Leadership (LD, DLD, ALDs)	<1%	24%	76%	0%	5%	0%	5%	0%	0%	0%	0%	0%	0%	10%	0%	10%	0%	0%	0%	5%	5%	0%	81%	19%	62%	0%	0%	0%	0%	10%	0%	10%			
Research/Technical Management (first-line and mid-level)	3%	17%	83%	0%	3%	0%	3%	<1%	0%	<1%	0%	0%	0%	3%	<1%	2%	2%	<1%	1%	1%	0%	1%	91%	16%	74%	0%	8%	<1%	7%	23%	1%	22%			
Operations Management (or Research Support)	4%	31%	69%	0%	3%	1%	1%	<1%	0%	<1%	0%	0%	0%	1%	0%	1%	1%	<1%	<1%	2%	<1%	1%	92%	28%	64%	0%	6%	<1%	5%	17%	1%	16%			
Technical Research Staff	54%	18%	82%	0%	2%	<1%	2%	<1%	<1%	<1%	<1%	<1%	<1%	14%	3%	11%	1%	<1%	1%	4%	1%	3%	77%	13%	64%	0%	6%	1%	5%	9%	<1%	8%			
Operations Support Staff	34%	42%	58%	0%	5%	3%	2%	<1%	0%	<1%	<1%	<1%	0%	1%	<1%	<1%	1%	<1%	<1%	2%	<1%	1%	91%	37%	54%	0%	9%	5%	5%	13%	2%	11%			
Postdocs	5%	34%	66%	0%	3%	<1%	2%	0%	0%	0%	0%	0%	0%	57%	18%	39%	1%	<1%	<1%	4%	2%	2%	35%	13%	23%	0%	8%	4%	4%	<1%	0%	<1%			
Graduate Students		35%	64%	<1%	7%	3%	4%	0%	0%	0%	0%	0%	0%	24%	7%	17%	2%	2%	<1%	8%	3%	5%	36%	12%	25%	22%	2%	<1%	1%	<1%	0%	<1%			
Undergraduates		35%	61%	4%	5%	2%	3%	0%	0%	0%	0%	0%	0%	16%	8%	8%	4%	1%	1%	9%	3%	6%	59%	20%	40%	5%	4%	<1%	3%	1%	0%	1%			

For all percentages less than 1%, (<1%) is used so that no employees are individually identifiable in this published information. Percentage is calculated based on total for each employee category, and rounded to the nearest whole number.
 *Employee population does not include undergraduate and graduate students.